

15 January 2026

HSBC recognised as a Top Employer for 2026 in Luxembourg

Today, HSBC is pleased to announce it has been recognised as a Top Employer in Luxembourg for 2026 by [Top Employers Institute](#) for the third consecutive year. The Certification demonstrates HSBC's ability to create a high-performing workplace through data-driven people strategies, independent validation, and a clear focus on practices that drive business performance, employee engagement and growth.

Active in 131 countries/regions, Top Employers Institute is the global authority in HR certification, benchmarking and advisory. Its [Programme](#) certifies organisations based on the results of its HR Best Practices Survey which covers six domains including People Strategy, Work Environment, Talent Acquisition, Learning, Diversity, Equity & Inclusion, and Wellbeing.

Top Employers Institute CEO **Adrian Seligman** commented: *"Achieving a Country Top Employer Certification for 2026 reflects HSBC's dedication to building an outstanding workplace that enables sustained business performance. Their strong alignment between people strategy and organisational goals, combined with a commitment to continuous improvement, demonstrates the impact of their transformative practices. We are proud to recognise HSBC for their meaningful contribution to a better world of work in Luxembourg."*

"Achieving the Top Employer certification for the third year in a row is a powerful endorsement of HSBC Luxembourg's culture and values. It confirms that our focus on people, innovation, and diversity is not just a value statement, but a lived reality that drives excellence and sustainable success." says **Emanuele Vignoli**, CEO HSBC Luxembourg.

The Country Certification gives organisations access to globally benchmarked insights, data-driven recommendations, expert validation, and proven best practices to strengthen their people strategy. Certified companies benefit from enhanced employer branding, clearer strategic focus, improved decision making, and a stronger ability to demonstrate impact to leaders, boards and talent markets. They also gain opportunities to connect with a global community of certified Top Employers.

In 2025, the Programme certified and recognised nearly 2,500 Top Employers in 131 countries/regions, positively impacting over 14 million employees globally.

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HSBC Continental Europe

HSBC Continental Europe Headquartered in Paris, HSBC Continental Europe is an indirectly held subsidiary of HSBC Holdings plc. HSBC Continental Europe comprises corporate and institutional banking, private banking, insurance and asset management activities across Continental Europe, including the business activities of 10 European branches (in Belgium, Czech Republic, Germany, Ireland, Italy, Luxembourg, the Netherlands, Poland, Spain and Sweden) and two banking subsidiaries in Luxembourg and Malta. HSBC Continental Europe's mission is to serve both customers in Continental Europe for their needs worldwide and Group customers for their needs in Continental Europe.

HSBC Holdings plc

HSBC Holdings plc, the parent company of HSBC, is headquartered in London. HSBC serves customers worldwide from offices in 57 countries and territories. With assets of US\$3,234bn at 30 September 2025, HSBC is one of the world's largest banking and financial services organisations.

Top Employers Institute

Top Employers Institute is the global authority on recognising excellence in People Practices. We help accelerate these practices to enrich the world of work. Through the Top Employers Programme, participating companies can be certified and recognised as an employer of choice. The certification is awarded to organisations based on the participation and results of the HR Best Practices Survey covering six HR domains consisting of 20 topics such as People Strategy, Work Environment, Talent Acquisition, Learning, Diversity & Inclusion, and Wellbeing.

In 2025, Top Employers Institute certified nearly 2,500 organisations in 131 countries/regions. These certified Top Employers positively impact the lives of over 14 million employees globally.

Top Employers Institute. For a better world of work.